



EMBASSY OF THE REPUBLIC OF THE PHILIPPINES

フィリピン共和国大使館

TOKYO, JAPAN

ADVISORY NO. 2023- 004

CASES OF SPECIFIED SKILLED WORKERS TRANSFERRING FROM ONE ACCEPTING ORGANIZATION TO ANOTHER

The Migrant Workers Office in Tokyo (MWO-Tokyo) notes the reported rise in the number of Filipino Specified Skilled Workers (SSWs) transferring from one employer to another and is calling out all parties concerned to strictly follow the proper procedures in the hiring of these Filipino SSWs.

Filipino SSWs are hence reminded of their duties and obligations, under their respective employment contracts and to discuss with their existing Accepting Organizations (AOs) and Philippine Recruitment Agencies (PRAs) any intended transfer to another AO. In addition, Filipino SSWs are urged to communicate only with licensed PRAs and are cautioned to stay away from unscrupulous individuals/entities acting as brokers or middlemen, to avoid any legal problems that may affect their employment status in Japan.

Meanwhile all existing and prospective AOs under the SSW Program, together with their licensed PRAs, are enjoined to be conscious of the relevant Philippine and Japanese rules and regulations and to adhere to the internationally accepted ethical recruitment rules and practices.

MWO-Tokyo sternly warns that we do not, and will not tolerate any form of illegitimate brokering, poaching, pirating, and other illegal recruitment activities. As such, AOs and PRAs are therefore advised to immediately report to MWO-Tokyo any improper and illegal hiring of Filipino workers. Any individual or entity engaged in the abovementioned activities will be reported to both Philippine and Japan authorities for appropriate actions that may among others include blacklisting.

Finally, all parties concerned who may have been aggrieved by aforesaid illegal recruitment activities or may have further concerns regarding the transfer of Filipino SSWs are strongly encouraged to proceed or reach out to MWO-Tokyo for consultation and compliance of the appropriate MWO Tokyo procedures.

For everyone's information and guidance.




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