



Republic of the Philippines
Consulate General Osaka – Labor Section
MIGRANT WORKERS OFFICE
(Formerly Philippine Overseas Labor Office)

**GOOD NEWS: MWO-OSAKA CONDUCTS ONLINE POST ARRIVAL
ORIENTATION SEMINAR (PAOS) FOR NEW WORKERS IN
WESTERN JAPAN**

MWO-Osaka conducted an online **Post Arrival Orientation Seminar (PAOS)** for newly arrived workers in Western Japan on Sunday, March 26 from 1 pm to 3:30 pm. This marked the first time PAOS is conducted for the Year 2023 and under the auspices of the DMW. The **Bisita: Be My Guest Program** was also launched during the activity.

A total of **1,112 workers** participated in the online PAOS, broken down as follows:

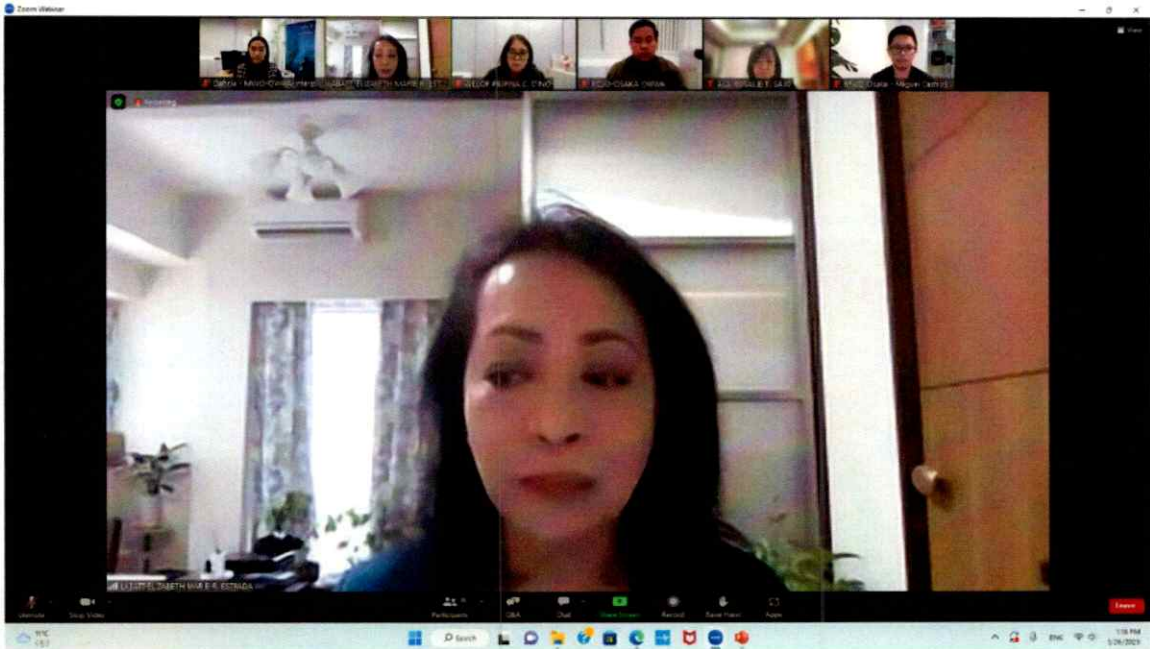
Sex:	Male	-	578	Female	-	534
Job Category:	TITP Trainee	-	521			
	SSW	-	499			
	OPAs	-	24			
	Professionals	-	50			
	Others	-	18			

It may be noted that the actual number of participants is more than the number of registered participants in the Zoom, as most workers shared gadgets in attending the Online PAOS.

Modules discussed in the PAOs include the **Do's and Don'ts of Japanese Culture; The DMW and MWO-Osaka; Guidelines on Employment and Working Conditions for Foreign Workers in Japan; The OFW Code of Conduct and the OWWA Programs and Services.**

Also present in the PAOS are **PTIC Director and Trade Counselor Michael Alfredo V. Ignacio** who discussed the module on Financial Literacy: Money and Investment Basics for the Overseas Filipino (Managing Personal Finances During times of COVID, Financial Crisis and Inflation) and **Tourism Attaché/Representative Jerome Diaz** who oriented the participants on the Bisita: Be My Guest Program of the Department of Tourism in cooperation with the Department of Migrant Workers.

A Question and Answer portion ensued after the presentation of all the panelists. Certificate of Attendance will be given to all participants who stayed until the end of the activity.



The Transition to the Migrant Workers Office



By virtue of **Republic Act No. 11641**:
 POLO was subsumed and became
 the Migrant Workers Office (MWO).

03 February 2022	Republic Act took effect
04 April 2022	Implementing Rules and Regulations promulgated


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MWO OSAKA Organizational Chart





CYCLING




DO'S	DON'TS
<ul style="list-style-type: none"> ▪ DO ride in the direction of traffic. ▪ DO always keep left - No matter if you are on the road or sidewalk, keep to the left. ▪ DO park in a Bicycle Parking Lot - Bicycle parking is usually also available in front of stations. ▪ DO turn your lights on at night 	<ul style="list-style-type: none"> ▪ DON'T multi task while cycling - distracted cycling is prohibited in Japan. This includes holding an umbrella, listening to music with earphones or headphones and other similar actions while riding. ▪ DON'T riding double - two people riding on one bicycle is illegal ▪ DON'T ride your bike after consuming alcohol for the safety of others.


 Chat


 Raise Hand



 Q&A


 More


Zoom Webinar

Recording


EATING/DRINKING



DO'S	DON'TS
<ul style="list-style-type: none"> ▪ DO put your palms together and say 'tadakisau' before eating and say 'Gochiso samadeshita' after finishing a meal - It is a polite way of expressing "Thank you for the meal" ▪ DO be adventurous with trying new kinds of food. ▪ DO cover your mouth with your other hand when using a toothpick. ▪ DO say cheers or "kampai" when making a toast. ▪ DO fill the glasses of people around you ▪ DO hold your glass when someone offers to fill it. 	<ul style="list-style-type: none"> ▪ DON'T burp at the table - unlike some Asian countries, burping is rude in Japan ▪ DON'T lift large plates off the table to eat out of them ▪ DON'T blow your nose at the table - do it in the restroom. ▪ DON'T drink until everyone has been served and others around you raise their glasses for a toast. ▪ DON'T finish what's in your glass if you don't want another one - someone will fill it up.

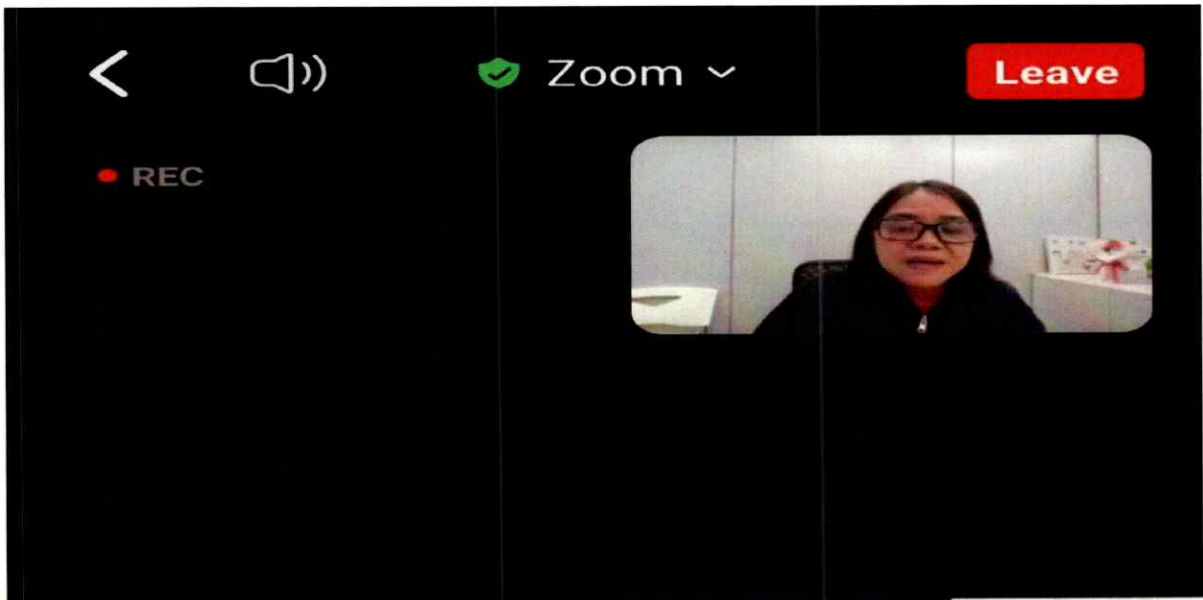


Dahnla - MWO-OWWA-Interpreter



58°F

1:26 PM
3/26/2023



Payment of wages


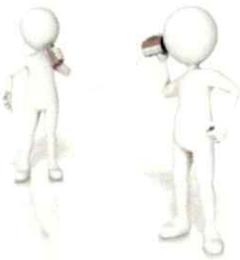
Labour related laws and regulations in Japan you need to be aware of

- **Minimum wages .**
 - Employers must pay his/her worker wages which is not less than the amount of minimum wages stated by the Minimum Wages Law.
 - The amount of minimum wages is fixed according to regulations and industry.
- **Working hours and holidays.**
 - statutory working hours are 8 hours, a day, 40 hours a week (for certain size and types of industry, 44 hours a week)
 - statutory holidays are one day a week, or 4 days or more in 4-weekperiod

DUTY TO FAMILY

DOs

- Provide ample financial and moral support to your family in the Philippines;
- Communicate with your family as often as you can and make your presence felt just as if you were around;
- Provide them detailed information and documents about your overseas employment;
- Be faithful to your spouse/girlfriend/boyfriend.





Zoom Meeting | You are viewing PRESENTER'S SCREEN | Video Options

2:31 PM 5/20/2023

DUTY TO EMPLOYER

DON'Ts

- Engage in moonlighting which jeopardizes use of official work hours or draw conflict of interest;
- Spend for personal use company's funds or commit any form of theft/robbery and/or vandalism.



Zoom Meeting | You are viewing PRESENTER'S SCREEN | Video Options

2:42 PM 5/20/2023

Secure your Financial Future with Insurance

Life Insurance	Life Insurance
<p>P3,000 per month (P300/day)</p> <p>Insurance benefits</p> <ul style="list-style-type: none"> Accidental Death Terminal Illness Disability Waiver of Premium Living Benefit Free Medical Check-up Free Hospitalization Free Outpatient Treatment Free Home Care Free Home Visit Free Home Care Free Home Visit <p>Projected investment P588,044 at 20-year maturity P9,725,002 at investment at Age 65</p>	<p>P5,000 per month (P500/day)</p> <p>Insurance benefits</p> <ul style="list-style-type: none"> Accidental Death Terminal Illness Disability Waiver of Premium Living Benefit Free Medical Check-up Free Hospitalization Free Outpatient Treatment Free Home Care Free Home Visit Free Home Care Free Home Visit <p>Projected investment P1,052,961 at 20-year maturity P17,304,745 at investment at Age 65</p>



Microsoft Edge browser window showing a Zoom meeting. The top bar indicates the meeting title: "Zoom Meeting | Meeting ID: 852 9881 6202 | Video Off". The bottom status bar shows the time as 3:01 PM on 3/28/2023.

dti NEGOSYO CENTER

BY PHILIPPINE NEGOSYO CENTERS




Microsoft Edge browser window showing a Zoom meeting. The top bar indicates the meeting title: "Zoom Meeting | Meeting ID: 852 9881 6202 | Video Off". The bottom status bar shows the time as 3:01 PM on 3/28/2023.

Zoom Meeting

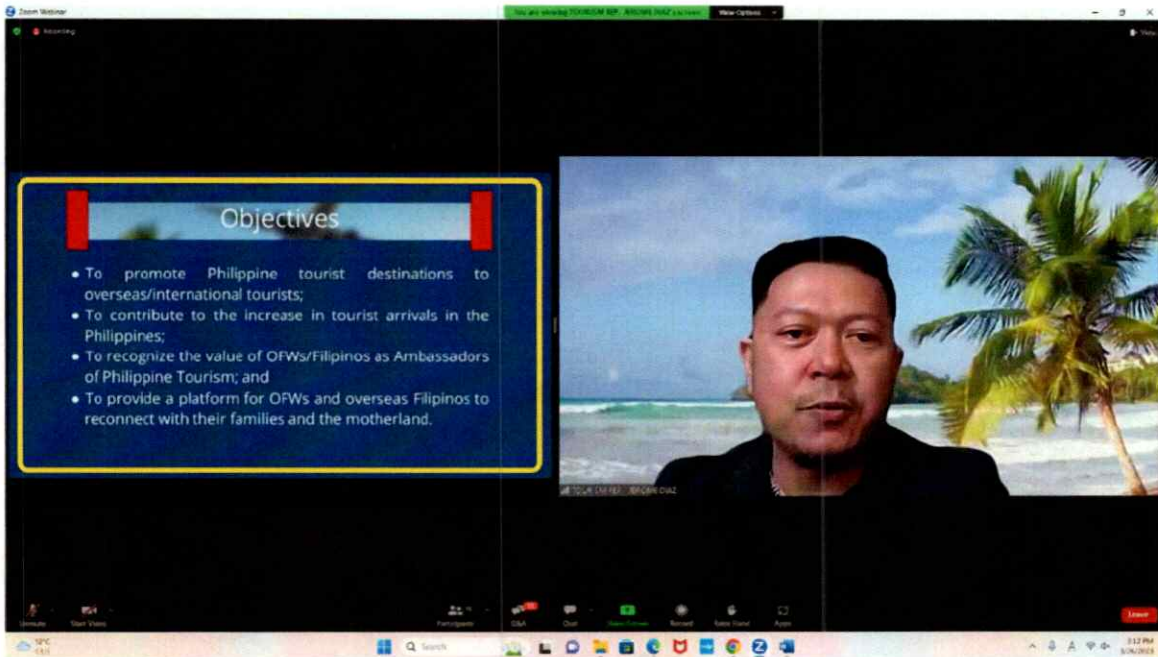
Recording

Objectives

- To promote Philippine tourist destinations to overseas/international tourists;
- To contribute to the increase in tourist arrivals in the Philippines;
- To recognize the value of OFWs/Filipinos as Ambassadors of Philippine Tourism; and
- To provide a platform for OFWs and overseas Filipinos to reconnect with their families and the motherland.

ME: RICHIE DIAZ

1:12 PM 8/24/2023



Zoom Meeting

Participants

PTIC DIRECTOR...

ME: RICHIE DIAZ

1:18 PM 8/24/2023



Zoom Meeting

IO NGA BA ANG OWWA MEMBERSHIP



MEMBERSHIP PROCESSING CENTER

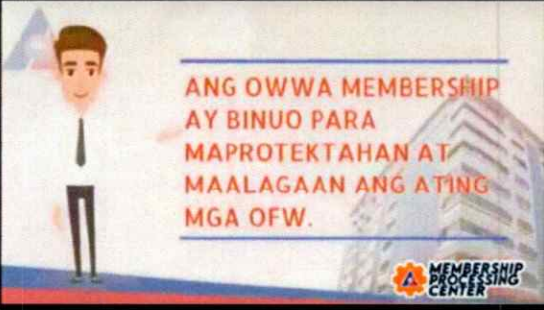
Speaker
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8:18 PM 5/26/2023

8:18 PM 5/26/2023

Zoom Meeting

ANG OWWA MEMBERSHIP AY BINUO PARA MAPROTEKTAHAN AT MAALAGAAN ANG ATING MGA OFW.



MEMBERSHIP PROCESSING CENTER

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8:22 PM 5/26/2023

8:22 PM 5/26/2023









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